

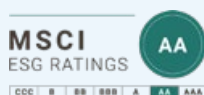
► Our Group sustainability scorecard

ESG ratings:

We actively participate in a range of global ESG ratings, indices and frameworks to benchmark our approach against best practice and emerging sustainability challenges:

In 2024, Playtech PLC received a rating of "AA" in the MSCI ESG ratings assessment.¹

¹ www.msci.com/notice-and-disclaimer.



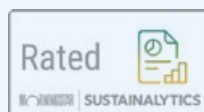
Following the FTSE4Good Index Series December 2024 review, Playtech is a constituent of the FTSE4Good Index Series.²

² FTSE Russell confirms that Playtech has been independently assessed according to the FTSE4Good criteria and has satisfied the requirements to become a constituent of the FTSE4Good Index Series. Created by the global index provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices.

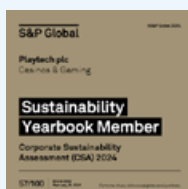


In November 2023, Playtech PLC received an ESG Risk Rating of Low Risk and was assessed by Morningstar Sustainalytics to be at 11.5 risk of experiencing material financial impacts from ESG factors. In no event this score shall be construed as investment advice or expert opinion as defined by the applicable legislation. The information contained or reflected herein is not directed to or intended for use or distribution to India-based clients or users and its distribution to Indian resident individuals or entities is not permitted, and Morningstar/Sustainalytics accepts no responsibility or liability whatsoever for the actions of third parties in this respect.³

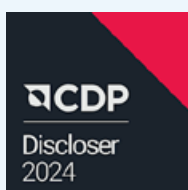
³ www.sustainalytics.com/legal-disclaimers.



Playtech scored 57 in the 2024 S&P Global Corporate Sustainability Assessment reflecting a year-on-year improvement (CSA score as of 24 November 2024). Playtech has been included in the S&P Global Sustainability Yearbook 2025. Read about it in the Yearbook: www.spglobal.com/esg/csa/yearbook/



Playtech participates annually in CDP's Climate Change Programme. In 2024, CDP recognised our progress with an "A-" score, an improvement from a "B" score in 2023.



Playtech uses a sustainability scorecard to monitor and assess performance against its sustainability priorities, commitments and targets.

Priorities	Commitments
Pioneering safer gambling solutions	Expand the portfolio of safer gambling technology, tools and solutions
	Harness investment in R&D to advance the next generation of safer gambling solutions
	Strengthen operational safer gambling standards and technology across our operations
Partnering on shared societal challenges	Help people live healthier online lives and adopt digital resilience and safer gambling behaviours
	Contribute to and support research, education and treatment to prevent, reduce and address gambling-related harm
	Empower local community groups to deliver a positive impact
Promoting integrity and an inclusive culture	Promote integrity, uphold human rights and reduce compliance risk across our operations and supply chain
	Foster equal opportunity and equality for all employees
	Support employee wellbeing
Powering action for positive environmental impact	Reduce Greenhouse Gas (GHG) emissions within own operations and supply chain
	Build capability and climate resilience through decisive actions within our own operations and supply chain
	Align to global climate efforts to transition into a low-carbon economy, in accordance with the latest climate science and prioritise climate innovation

Performance measures

2024 performance

Playtech Protect presence (number of jurisdictions)	14 (2023: 9)
Brands integrated with BetBuddy (number of brands)	23 (2023: 16)
SaaS partnerships (number of safer gambling and compliance partnerships)	21 (2023: 15)
Achievement of safer gambling independent certification or assurance across operations	GamCare B2B Safer Gambling Standard, Level 3
Proportion of customers self-excluding and using safer gambling tools during the year (%)	9% and 33%, respectively (2023: 14% and 22% respectively)
Total number of person-to-person interventions	>30,000 person-to-person interventions (2023: 28,137)
Reach 415,000 people with digital wellbeing programmes by 2025 (number of people reached directly and indirectly)	>680,000 people reached (2023: >680,000)
Total amount invested during the year (€)	>€1,400,000 / £1,200,000 (2023: >€1,500,000 / £1,300,000)
Engage 30,000 people in community and mental health programmes to improve livelihoods by 2025 (number of people engaged)	> 270,000 people engaged (2023: >160,000)
5% year-on-year increase in employees' contributions (skills, time or money), reaching a global average of 10% by 2025 (%)	14.9% global average (increase by 35.4% since 2023)
Total value of gifts in kind donations during the year (€)	>€30,000
Total value of monetary donations during the year (€)	>€1,000,000 (2023: > €710,000)
Reports raised through Playtech's Speak Up whistleblowing hotline during the year (number of incidents)	7 (2023: 11)
Compliance training during the year (employee completion rate)	97% (2023: 94%)
Data protection training during the year (employee completion rate)	97% (2023: 93%)
Human rights training during the year (employee completion rate)	98% (2023: 93%)
Information security training during the year (employee completion rate)	97% (2023: 92%)
Increase gender diversity amongst our leadership population to 35% by 2025 against a 2021 baseline	30% (2023: 30%)
Wellbeing initiatives during the year (number of initiatives)	>150 wellbeing initiatives (2023: >250)
Employee participation in wellbeing initiatives during the year (number of employees)	>790 employees participated in at least one initiative (2023: >4,300)
Employee Net Promoter Score (eNPS) from employee engagement surveys	30% (2023: 41%)
Reduce Scope 1 and 2 (location-based) carbon footprint by 40% by 2025 against a 2018 baseline	29.9% decrease (excluding refrigerants, see pages 84-85 for more details)
Track Scope 3 GHG emissions with focus on key material categories	138,421 tCO ₂ e (2023: 106,641 tCO ₂ e)
Switch all offices, wherever possible, to renewable energy (% of renewable energy)	58.3% (16,909,487 kWh) of our total energy consumption coming from renewable sources (2023: 57.2%)
Reach science-based net zero across the value chain by 2040. This means a 90% reduction of Scope 1, 2 (market-based) and 3 GHG emissions by 2040 from a 2022 base year. This is a science-based target, validated by the Science Based Targets initiative (SBTi).	22.8% decrease in Scope 1 and 2 (market-based) emissions since 2022 (baseline emissions: 4,643 tCO ₂ e) 22.3% increase in Scope 3 emissions since 2022 (baseline emissions: 113,183 tCO ₂ e)