



# Powering the future of play

Playtech plc

Notice of Annual General Meeting 2026

**THIS DOCUMENT AND THE ENCLOSED FORM OF PROXY ARE IMPORTANT AND REQUIRE YOUR IMMEDIATE ATTENTION.**

When considering what action you should take, you are recommended to seek your own personal advice immediately from your stockbroker, bank manager, solicitor, accountant or other professional adviser duly authorized under the Financial Services and Markets Act 2000 (as amended).

If you have sold or transferred all of your shares in Playtech plc, please forward this document, together with the accompanying documents, as soon as possible either to the purchaser or transferee or to the person who arranged the sale or transfer so they can pass these documents to the person who now holds the shares.

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## Chairman's letter



Dear Shareholder,

### Annual General Meeting

Our Annual General Meeting will be held at 10.00 a.m. on Wednesday, 20 May 2026 at Uncommon Holborn, 81-87 High Holborn, London, WC1V 6DF (the 'AGM' or the 'Meeting'). Registration will commence at 9.30 a.m.

Details of the resolutions to be proposed at the AGM are set out in the Notice of AGM on pages 2 to 3 of this document. An explanation of all the resolutions can be found on pages 4 to 5 of this document.

### Asking Questions

We, as your Board, are committed to open dialogue with our shareholders, and our AGM is an excellent means to engage with you directly. The AGM is an opportunity for you, our shareholders, to express your views and to ask questions of the Board. We want to ensure our shareholders are able to raise questions with the Board, regardless of whether they are able to attend the AGM in person. If you are not intending to attend the AGM, you may submit questions relating to the business of the AGM beforehand via email to [cosec@playtech.com](mailto:cosec@playtech.com) so as to be received by 10.00 a.m. on Monday, 18 May 2026. All questions received before such deadline will be considered and addressed at the AGM, via our website or in private correspondence (as appropriate), according to the nature of the question. The Company will seek to consider questions received after the deadline on a best efforts basis. Please include your Shareholder Reference Number ('SRN') with your questions. The SRN can be found on your Form of Proxy or Share Certificate. The Company may consolidate questions of a similar nature to avoid duplication. Shareholders and their proxies or corporate representatives attending the AGM in person will have the ability to ask questions at the Meeting.

### Appointment of a Proxy

All votes are important to us and I encourage you to submit your voting instructions as early as possible. You can submit your voting instructions in the following ways:

- by submitting your proxy electronically through Computershare's Investor Centre website, [www.investorcentre.co.uk/eproxy](http://www.investorcentre.co.uk/eproxy)
- by completing the Form of Proxy and returning it to our Registrars using the Freepost address on the back of the Form of Proxy. If you are posting outside the UK, please return the completed Form of Proxy in an envelope with the correct postage to Computershare Investor Services (Jersey) Limited, c/o, The Pavilions, Bridgwater Road, Bristol, BS99 6ZY
- Via the CREST electronic proxy appointment service (for CREST members)
- For institutional investors, via the Proxymity platform at [www.proxymity.io](http://www.proxymity.io)

To be valid, your completed Form of Proxy or online instruction must have been received by 10.00 a.m. on Monday, 18 May 2026. Appointing a proxy will not prevent you from attending and voting at the AGM in person.

### Voting at the AGM

Save for any procedural resolution which will be taken on a show of hands, each of the resolutions to be put to the Meeting will be voted on by poll, which means that each share carries one vote and all votes count. Once the results of the voting have been verified by our Registrars, Computershare, they will be announced via the London Stock Exchange Regulatory News Service and published on our website shortly after the AGM. Our Company Secretariat remain available to shareholders for any questions related to the AGM via [cosec@playtech.com](mailto:cosec@playtech.com).

### Recommendation:

The Directors of Playtech plc (the 'Company') consider that all the resolutions contained in the Notice of the AGM are in the best interests of the Company and its shareholders as a whole and recommend that you vote in favour of each of them, as they intend to do in respect of their beneficial shareholdings, save in respect of those resolutions in which they are interested. I would like to thank you, on behalf of the Board of Directors, for your continued support.

Yours faithfully

**John Gleasure**  
Chairman

# Notice of Annual General Meeting of Playtech plc (the 'Company')

Notice is given that the Annual General Meeting (the 'Meeting' or the 'AGM') of the Company will be held at Uncommon Holborn, 81-87 High Holborn, London, WC1V 6DF on Wednesday, 20 May 2026 at 10.00 a.m. for the following purposes:

## Ordinary resolutions

To consider and, if thought fit, pass the following resolutions which will be proposed as ordinary resolutions:

### 2025 Annual Report and Accounts

1. To receive the Company's Annual Report and Accounts, for the financial year ended 31 December 2025.

*See explanatory Note 1.*

### Directors' Remuneration

2. To approve the Directors' Remuneration Report, set out on pages 124 to 133 of the Company's Annual Report and Accounts for the financial year ended 31 December 2025.

*See explanatory Note 2.*

### Re-election of Directors

3. To re-elect John Gleasure as a Director of the Company.

*See explanatory Note 3.*

4. To re-elect Mor Weizer as a Director of the Company.

*See explanatory Note 3.*

5. To re-elect Chris McGinnis as a Director of the Company.

*See explanatory Note 3.*

6. To re-elect Ian Penrose as a Director of the Company.

*See explanatory Note 3.*

7. To re-elect Linda Marston-Weston as a Director of the Company.

*See explanatory Note 3.*

8. To re-elect Samy Reeb as a Director of the Company.

*See explanatory Note 3.*

9. To re-elect Doreen Tan as a Director of the Company.

*See explanatory Note 3.*

## Auditor

10. To re-appoint BDO LLP as auditor of the Company, to hold office from the conclusion of the Meeting until the conclusion of the next AGM at which accounts are laid before the Company.

*See explanatory Note 4.*

11. To authorise the Audit and Risk Committee (for and on behalf of the Board of Directors) to agree the remuneration of the auditor.

*See explanatory Note 4.*

## Authority to allot shares

12. THAT, pursuant to and for the purposes of article 5 of the Company's articles of association (the 'Articles'), the Directors be and are generally and unconditionally authorised to exercise all the powers of the Company to allot ordinary shares and to grant rights to subscribe for, or to convert any security into, ordinary shares in the Company:
  - (a) up to an aggregate number of 103,098,081 ordinary shares (representing approximately one-third of the Company's issued ordinary shares); and
  - (b) up to an aggregate number of 206,196,162 ordinary shares (representing approximately two-thirds of the Company's issued ordinary shares) (such amount to be reduced by the aggregate number of any ordinary shares allotted or rights granted under paragraph (a) of this resolution), in connection with a pre-emptive offer,

provided that the authority conferred by this resolution shall expire at the conclusion of the next Annual General Meeting of the Company or, if shorter, at the close of business on the date which is 15 months after the date of the passing of this resolution (unless previously renewed, varied or revoked by the Company) but so that the Company may, before such expiry, make offers or agreements which would or might require ordinary shares to be allotted or rights to subscribe for, or convert securities into, ordinary shares to be granted after such expiry and the Directors may allot ordinary shares or grant rights to subscribe for, or convert any security into, ordinary shares pursuant to any such offer or agreement as if this authority had not expired.

For the purposes of this resolution, 'pre-emptive offer' means an offer of equity securities open for acceptance for a period fixed by the Directors to:

- (a) holders (other than the Company) on the register on a record date fixed by the Directors of ordinary shares in proportion to their respective holdings; and
- (b) other persons so entitled by virtue of the rights attaching to any other equity securities held by them,

but subject in both cases to the power of the Directors to impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates or legal, regulatory or practical problems in, or under the laws of, any territory or any other matter.

*See explanatory Note 5.*

## Special resolutions

To consider and, if thought fit, pass the following resolutions, which will be proposed as special resolutions:

13. THAT, subject to and conditional on the passing of resolution 12, the Directors of the Company be authorised to allot equity securities (as defined in the Articles) for cash under the authority conferred by resolution 12 and/or to sell ordinary shares held by the Company as treasury shares for cash, in each case free from the restriction in article 6.1 of the Articles, provided that such authority is limited to:
- (a) the allotments made in connection with a pre-emptive offer (as defined in resolution 12); and
  - (b) the allotment of equity securities or sale of treasury shares for cash (other than under paragraph (a) of this resolution) up to an aggregate number of 30,929,424 ordinary shares (representing approximately 10% of the Company's issued ordinary shares),

such authority to expire at the end of the next Annual General Meeting of the Company or, if earlier, at the close of business on the date which is 15 months after the date of the passing of this resolution (unless previously renewed, varied or revoked by the Company) but, in each case, prior to its expiry the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the authority expires and the Directors of the Company may allot equity securities (and sell treasury shares) under any such offer or agreement as if the authority had not expired.

*See explanatory Note 6.*

14. THAT, pursuant to and for the purposes of article 15.1(b)(iii) of the Articles, the Company generally and unconditionally be authorised to make market purchases (within the meaning of section 693(4) of the UK Companies Act 2006) of ordinary shares on such terms as the Directors think fit, provided that:
- (a) the maximum aggregate number of ordinary shares that may be purchased is 30,929,424 (representing just under 10% of the Company's issued ordinary shares (excluding treasury shares));
  - (b) the minimum price (excluding expenses) which may be paid for each ordinary share is £0.01;
  - (c) the maximum price (excluding expenses) which may be paid for each ordinary share is the higher of:
    - (i) 105% of the average market quotation for an ordinary share, as derived from the London Stock Exchange Daily Official List, for the five business days prior to the day the purchase is made; and
    - (ii) the higher of the price of the last independent trade and the highest current independent bid for an ordinary share on the trading venue on which the purchase is carried out; and
  - (d) the authority conferred by this resolution shall expire (unless previously renewed, varied or revoked by the Company) at the end of the next Annual General Meeting of the Company or, if earlier, at the close of business on the date which is 15 months after the date of the passing of this resolution, save that the Company may, before the expiry of the authority granted by this resolution, enter into a contract to purchase ordinary shares which will or may be executed wholly or partly after the expiry of such authority.

*See explanatory Note 7.*

By order of the Board

**Laura Taylor**  
Company Secretary  
16 April 2026

**Registered office**  
Sovereign House,  
4 Christian Road  
Douglas  
Isle of Man  
IM1 2SD

Registered number (Isle of Man)  
008505V

# Appendix 1

## Explanatory notes to the resolutions

The following notes provide an explanation of the resolutions which are to be proposed at this year's Annual General Meeting ('AGM'). The notice of Meeting can be found on pages 2 to 3.

### Ordinary resolutions

#### 1. Resolution 1 – Annual Report and Accounts

The Directors must present the annual accounts, the strategic report, the Directors' report and the auditor's report to shareholders at the AGM.

#### 2. Resolution 2 – Directors' Remuneration Report

As an Isle of Man incorporated company, Playtech is not required to comply with the UK Companies Act 2006 rules on Directors' Remuneration Reports. However, the Board chooses to voluntarily mirror the requirements of UK incorporated company listed on the equity shares commercial companies segment of the FCA's official list in the interests of good corporate governance.

The Directors' Remuneration Report set out on pages 120 to 133 of the Company's annual report and accounts, provides information on the Directors' remuneration for the year ended 31 December 2025 and sets out the application of the company's Directors' remuneration policy. BDO LLP, has audited those parts of the Directors' Remuneration Report that are required to be audited, as detailed on pages 124 to 133 of the annual report and accounts.

The vote on the Directors' Remuneration Report is advisory and concerns overall remuneration packages generally than to individual levels of remuneration. The current Directors' remuneration policy was approved by shareholders at the General Meeting on 19 December 2024 for a period of up to three years and is, therefore, not required to be put to shareholders for approval at this year's AGM. It will be put to shareholders for approval again by no later than the end of 2027. A copy of the Directors' remuneration policy is available at [www.playtech.com](http://www.playtech.com).

#### 3. Resolutions 3 to 9 – Re-election of Directors

Although the articles of association of the Company (the 'Articles') do not require the Directors to retire and be put up for re-election at each AGM, in accordance with the provisions of the UK Corporate Governance Code, all of the Directors of the Company have resolved that they will retire and offer themselves for re-election by shareholders at the AGM.

The Nomination Committee has recently reviewed these re-election proposals formally and, based on experience, performance, skills and commitment demonstrated, has recommended to the Board that each Director be proposed to the shareholders for re-election. The Board has considered and agrees with this recommendation. The Board considers that each Director proposed for re-election continues to make an effective and valuable contribution and demonstrates commitment to the role. The Board is content that each independent Non-Executive Director offering themselves for re-election is independent in character and there are no relationships or circumstances likely to affect their judgement.

The Board notes the disclosures required under UKLR 6.6.6(9) regarding the sex/gender and ethnicity representation of the Board as at 31 December 2025.

While the Company has achieved encouraging levels of gender representation at executive management level and continues to demonstrate ethnic diversity across both the Board and senior leadership, overall female

representation on the Board remains below the FCA's 40% target. The Board considers it important to acknowledge this openly, noting that the Board was aligned with the FCA's gender representation expectations until the resignation of Anna Massion during the year.

During FY25, priority was necessarily placed on the disposal of Snaitech and the transition to a pure-play B2B business model. With the business now positioned for future growth, the Board and the Nomination Committee will prioritise a review of Board composition and succession planning during the coming year, with a particular focus on the balance of skills, experience and diversity needed to support the Company's long term strategy. Playtech has increased female representation in senior leadership roles to 32% and remains committed to further progress towards achieving 35% female representation in senior leadership positions.

#### 4. Resolutions 10 and 11 – Appointment of auditor and auditor's remuneration

The Company is required to re-appoint the auditor at each AGM at which its audited accounts and reports are presented to shareholders. Accordingly, following a recommendation by the Audit Committee, the Board now proposes that BDO LLP is re-appointed by the Company's shareholders as auditor for the financial year ending 31 December 2026. Resolution 11 authorises the Audit and Risk Committee to determine the auditor's remuneration.

As part of its assessment of audit effectiveness, the Audit and Risk Committee held private meetings with the external auditor during the year and considered reports from the external auditor and management on both the audit process and quality procedures. The review concluded that the external audit process continued to be effective and matters highlighted for improvement will be taken forward accordingly during the year.

#### 5. Resolution 12 – Power of Directors to allot shares

The Articles provide that the Directors may only allot ordinary shares or grant rights to subscribe for or convert securities into ordinary shares if authorised to do so by the holders of ordinary shares. At previous recent AGMs, the Directors sought such authority but the resolution was not passed. From the engagement, the Company has had with shareholders, the common theme apparent from those that opposed the resolution was an approach to governance which prefers not to grant general or annual authorities in respect of changes in equity capital but instead to review approvals when required for specific transactions or purposes.

While the Board respects the view of these shareholders, the Board continues to consider it prudent to seek flexibility to allot new shares and grant rights up until the next Annual General Meeting, as is customary and within the limits prescribed by the Investment Association ('IA'). The IA guidelines treat as routine resolutions seeking authority to allot shares representing approximately one-third of the ordinary shares in issue (excluding treasury shares), and an additional one-third provided it is used only in connection with a fully pre-emptive offer. The Company confirms that there is no current intention to allot shares, and, save in exceptional circumstances, would always look to consult with its shareholders before any new shares are issued.

Accordingly, resolution 12, paragraph (a) authorises the Directors to allot up to 103,098,081 ordinary shares (representing approximately one-third of the Company's issued ordinary shares), and resolution 12, paragraph (b) authorises the allotment of up to 206,196,162 ordinary shares (representing approximately two-thirds of the Company's issued ordinary shares, as reduced by allotments under paragraph (a)), only in connection with a fully pre-emptive offer, in each case calculated as at 16 April 2026 (being the latest practicable date prior to the publication of this Notice of Annual General Meeting).

The authority will expire at the conclusion of the next Annual General Meeting of the Company or, if sooner, at the close of business on the date which is 15 months after the date of the passing of the resolution (unless previously renewed, varied or revoked by the Company). The Directors have no present intention of exercising this authority but consider it prudent to maintain the flexibility it provides and intend to renew it annually. The Company did not hold any shares in treasury as at 16 April 2026 (being the latest practicable date prior to the publication of this Notice of Annual General Meeting).

## Special resolutions

### 6. Resolution 13 – Disapplication of pre-emption rights

Under article 6 of the Articles, if the Directors wish to exercise the authority under resolution 12 to allot ordinary shares or grant rights to subscribe for, or to convert any security into, ordinary shares, or to sell treasury shares, for cash (other than pursuant to a share scheme of the Company), they must first offer such shares to existing shareholders pro rata to their holdings. As noted in explanatory Note 5 above in relation to resolution 12, the equivalent disapplication resolution was not passed at the 2025 AGM. The Board has engaged with shareholders to understand their concerns, as described in that Note. While the Board respects the view of these shareholders, there may be occasions when it is in the Company's interests for the Directors to have the flexibility to allot new ordinary shares (or grant rights to subscribe for, or convert securities into, ordinary shares) or sell treasury shares for cash without a fully pre-emptive offer to existing shareholders.

The purpose of resolution 13 is therefore to authorise the Directors (subject to the passing of resolution 12) to allot ordinary shares or grant rights to subscribe for, or convert securities into, ordinary shares, or to sell treasury shares, for cash without first offering such shares to existing shareholders. The authority would be limited to:

- (a) allotments or sales by way of a pre-emptive offer only (as defined in resolution 12); and
- (b) allotments or sales (otherwise than pursuant to paragraph (a) above) up to an aggregate number of 30,929,424 ordinary shares, which represents approximately 10% of the Company's issued ordinary shares as at 6.00 p.m. on 16 April 2026 (being the latest practicable date prior to the publication of this Notice of Annual General Meeting).

The IA's most recent Share Capital Management Guidelines (published in February 2023) and the Pre-Emption Group's Statement of Principles (as revised in November 2022) would permit a disapplication authority in excess of 10% of the Company's issued ordinary share capital. However, having regard to the concerns expressed by shareholders, the Board has determined to seek a more conservative disapplication authority limited to 10% of the Company's issued ordinary shares. Resolution 13 has been prepared in accordance with the template resolution published by the Pre-Emption Group in November 2022, adapted to reflect this reduced limit. The authority and limits set by resolution 13 will also apply to any sale or transfer of treasury shares. The Company did not hold any shares in treasury as at 16 April 2026 (being the latest practicable date prior to the publication of this Notice of Annual General Meeting).

The Directors have no present intention of exercising this authority but consider it prudent to maintain the flexibility it provides. Any allotment or sale under resolution 13 will be in accordance with the shareholder protections contemplated in paragraph 1 of section 2B of the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this Notice of Annual General Meeting. The authority will expire at the conclusion of the next Annual General Meeting of the Company or, if sooner, at the close of business on the date which is 15 months after the date of the passing of the resolution. The Directors intend to renew this authority annually.

### 7. Resolution 14 – Purchase of own shares

This resolution seeks authority for the Company to make market purchases of its own ordinary shares and is proposed as a special resolution. If passed, the resolution gives authority for the Company to purchase up to 30,929,424 of its ordinary shares, representing just under 10% of the Company's issued ordinary share capital as at 16 April 2026 (being the latest practicable date prior to the publication of this Notice of Annual General Meeting).

The resolution specifies the minimum and maximum prices which may be paid for any ordinary shares purchased under this authority. The power conferred by this resolution will expire at the conclusion of the next Annual General Meeting of the Company or, if sooner, at the close of business on the date which is 15 months after the date of the passing of the resolution.

The Directors do not currently have any intention of exercising the authority granted by this resolution. The Directors will only exercise the authority to purchase ordinary shares granted by this resolution where they consider that such purchases will be in the best interests of shareholders generally and could be expected to result in an increase in earnings per share of the Company.

On 16 April 2026 (being the latest practicable date prior to the publication of this Notice of Annual General Meeting), the total number of options to subscribe for ordinary shares in the Company amounted to 6,129,396. This represented 1.98% of the Company's issued ordinary share capital on that date. If this authority to purchase shares was exercised in full, these options would represent 2.20% of the issued ordinary share capital as at 16 April 2026 (the latest practicable date prior to the publication of this Notice of Annual General Meeting). The Company does not have any outstanding share warrants.

# Board of Directors



## John Gleasure

Chairman

### Appointment

April 2025

### Career

- Co-Founder, Acting Chairman, and Non-executive Director at DAZN Group, a leading global sports subscription service.
- Vice Chairman of The Sporting News, a global sports digital publisher.
- Co-founder of Perform, a digital sports media company that is a major provider of live data and video services and content to online betting operators, publishers, and broadcasters; Part of the leadership team that led the business through its 2011 FTSE listing.
- Previously held management roles at Sky Sports, EMI Records, Hutchison Whampoa and Sony Pictures.

### Skills, experience and contribution

- Strong Board-level strategic leadership through 30+ years of extensive, strategic, commercial and technical experience in international companies, across sports, technology and content businesses.

### Current external commitments

- Acting Chairman and Non-Executive Director of DAZN Group.
- Vice Chairman of The Sporting News.
- Executive Chairman of Everclime.
- Non-Executive Director of Beyond Sport.



## Mor Weizer

Chief Executive Officer

### Appointment

May 2007

### Career

- Served as CEO of the Group's subsidiary, Techplay Marketing Ltd., with responsibility for licensee relationship management, product management for new licensees, and oversight of the Group's marketing activities.
- Worked for Oracle for over four years, initially as a development consultant and subsequently as a product manager, where he was responsible for establishing sales and consulting channels across Oracle Israel and Oracle's Europe, Middle East and Africa operations.
- Held roles as an auditor and financial consultant with PricewaterhouseCoopers.
- Served as system analyst at Tadiran Electronic Systems Limited, an Israeli company specialising in the design of electronic warfare systems.

### Skills, experience and contribution

- Leads the Group's strategic direction and operational delivery, bringing strong financial and commercial acumen, significant cross-border experience, and long-standing sector knowledge to support sustainable growth.

### Current external commitments

- None.



## Chris McGinnis

Chief Financial Officer

### Appointment

November 2022

### Career

- Began his career at Deloitte in Canada.
- Qualified as a Chartered Professional Accountant (CPA) and a Chartered Financial Analyst (CFA).
- Worked in Equity Research at UBS in Canada and at Bank of America Merrill Lynch in the UK.
- Served as Head of Corporate Strategy at Temenos, a global software company.
- Served as Deputy CFO and Director of Investor Relations for the Group.

### Skills, experience and contribution

- Contributes rigorous financial oversight, supports strategic decision-making and risk management, and enhances investor engagement through his background in finance, equity research and corporate strategy.

### Current external commitments

- None.



## Ian Penrose

Senior Independent Non-Executive Director

### Appointment

September 2018

### Career

- Ian has held Executive and Non-Executive leaderships roles in the global gambling, technology and sport industries for three decades.
- He was CEO of two London Stock Exchange listed companies for nearly 20 years.
- He has Board experience of an Australian (ASX) listed business and several leading privately owned businesses.
- Served as CEO of Sportech plc from 2005 to 2017 and CEO of Arena Leisure plc from 2001 to 2005 (and CFO from 1998-2000), two businesses involved in global sport, media and gambling technologies with offices and activities worldwide.
- Retired as Chairman of the National Football Museum in 2022, following over a decade of service as a trustee.

### Skills, experience and contribution

- Brings extensive board-level and executive leadership experience, contributing significant sector, governance and operational insight to strategy and risk oversight.
- Brings financial and operational oversight to the Audit and Risk Committee, having qualified as a Chartered Accountant with EY.

### Current external commitments

- Chairman of Preston North End Football Club.
- Vice Chairman of Weatherbys Limited.
- Non-Executive Director of DataWorks Group Limited.

## Key to Committees

**A** Audit and Risk Committee   **S** Sustainability and Compliance Committee   **N** Nomination Committee   **R** Remuneration Committee   **■** Committee Chair   Committee membership is as at 26 March 2026



**Linda Marston-Weston**  
Independent Non-Executive Director

**Appointment**

October 2021

**Career**

- Served as senior tax partner at EY. Appointed as a member of the EY Midlands Board and Head of Tax for EY Midlands.
- Experienced leader who established and led the Transaction Tax team at Cooper Parry, later becoming Head of Deals and Head of Tax for the Midlands.
- Committed advocate for sustainable business and inclusive leadership.
- Active member of Chapter Zero and the 350 Club.

**Skills, experience and contribution**

- Provides strong governance, sustainability, people and DE&I expertise, supported by significant professional services leadership experience and capability across audit, risk and organisational culture.

**Current external commitments**

- Non-Executive Director and Audit Committee Chair of Pathos Communications Plc.



**Samy Reeb**  
Independent Non-Executive Director

**Appointment**

January 2023

**Career**

- Extensive experience working with global businesses across wealth and tax advisory.
- Commenced his career in tax advisory at Ernst & Young before moving into tax management at Credit Suisse.
- Specialised focus in wealth advisory during his tenure as an Executive Director at Julius Baer.
- Served as Managing Partner at 1291 Group, where he built a leading advisory franchise serving Asia-based ultra-high-net-worth clients.
- Serves as Group Chief Executive Officer of Alpina LEGACY.

**Skills, competences and experience**

- Possesses broad international business, governance and financial expertise, with balanced capability in tax, risk, remuneration and stakeholder considerations.

**Current external commitments**

- CEO of Alpina LEGACY.



**Doreen Tan**  
Independent Non-Executive Director

**Appointment**

July 2024

**Career**

- Possesses more than 30 years' experience in senior roles within major international financial institutions, bringing a broad range of skills and an extensive global network.

**Skills, experience and contribution**

- Enhances independent oversight and Board deliberations through her financial sector perspective, that add further depth and valuable insights to the Board's discussions.

**Current external commitments**

- None.

**Key to Committees**

**A** Audit and Risk Committee   **S** Sustainability and Compliance Committee   **N** Nomination Committee   **R** Remuneration Committee   **■** Committee Chair   Committee membership is as at 26 March 2026

## Notes to the Notice of Annual General Meeting

1. Pursuant to Regulation 22 of the Uncertificated Securities Regulation 2006 (Isle of Man), only those holders of ordinary shares registered in the Register of Members of the Company as at 6.00 p.m. on 18 May 2026 (or 6.00 p.m. on the day that is two business days before any adjourned meeting) shall be entitled to attend and vote at the Annual General Meeting ('AGM'), or any adjourned meeting, in respect of the number of shares registered in their names at that time. Any changes to the Register of Members after 6.00 p.m. on 18 May 2026 (or 6.00 p.m. on the day that is two business days before any adjourned meeting) shall be disregarded in determining the right of any person to attend and vote at the AGM.
2. Information regarding the AGM, including a copy of the Annual Report and Accounts for the financial year ended 31 December 2025 posted with this Notice of Annual General Meeting, is available from the Company's website at [www.playtech.com](http://www.playtech.com).
3. If you are a member of the Company, you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at the AGM and you should have received a form of proxy with this Notice of Annual General Meeting. You can only appoint a proxy using the procedures set out in these notes and the notes to the form of proxy. The appointment of a proxy will not prevent you from attending, speaking and/or voting in person. In the event that, and to the extent that, you personally vote your shares, your proxy shall not be entitled to vote and any vote cast by a proxy in such circumstances shall be ignored. A proxy need not be a member of the Company.
4. You may appoint more than one proxy provided that each proxy is appointed to exercise the rights attached to a different share or shares that you hold. When two or more valid but differing appointments of proxy are delivered in respect of the same share for use at the same meeting and in respect of the same matter, the one which is last validly delivered shall be treated as replacing and revoking the other or others as regards that share. If the Company is unable to determine which appointment was last validly delivered, none of them shall be treated as valid in respect of that share.
5. A form of proxy is enclosed with this Notice of Annual General Meeting for use in connection with the business to be proposed at the Meeting. To be valid, forms of proxy and any power of attorney or other authority under which they are signed, or a copy of such authority certified notarially or in some other way approved by the Board, must be lodged with Computershare Investor Services (Jersey) Limited, c/o, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, as soon as possible but in any event must be received not later than 10.00 a.m. on 18 May 2026 (or, if the AGM is adjourned, not later than 48 hours (excluding any part of such 48-hour period falling on a non-business day) before the time fixed for the adjourned AGM).
6. In the case of joint holders, the signature of only one of the joint holders is required on the form of proxy but the vote of the first named on the register of members will be accepted to the exclusion of the other joint holders.
7. As an alternative to completing and returning the printed form of proxy, you may submit your proxy electronically by accessing [www.investorcentre.co.uk/eproxy](http://www.investorcentre.co.uk/eproxy). For security purposes, you will be asked to enter the Control Number, your Shareholder Reference Number ('SRN') and Personal Identification Number ('PIN') to validate the submission of your proxy online. The control number and members' individual SRN and PIN numbers are shown on the printed form of proxy or email notification. For further information, see the instructions printed on the form of proxy.
8. CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so for the AGM by utilising the procedures described in the CREST Manual. CREST personal members or other.
9. CREST sponsored members who have appointed a voting service provider should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a '**CREST Proxy Instruction**') must be properly authenticated in accordance with Euroclear UK & International Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual (available via [www.euroclear.com/CREST](http://www.euroclear.com/CREST)). The message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID number 3RA50) not later than 48 hours (excluding any part of such 48-hour period falling on a non-business day) before the time appointed for the AGM. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.
10. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.
11. CREST members and, where applicable, their CREST sponsors or voting service provider(s) should note that Euroclear UK & International Limited does not make available special procedures in CREST for any particular message. Normal systems timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions.
12. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitation of the CREST systems and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 18(4)(a) of the Uncertificated Securities Regulations 2006 (Isle of Man).

## Notes to the Notice of Annual General Meeting

13. Proxymity Voting – if you are an institutional investor you may also be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to [www.proxymity.io](http://www.proxymity.io). Your proxy must be lodged by 10.00am on Monday, 18 May 2026 in order to be considered valid. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy.
14. A corporation which is a member may by resolution of its directors or other governing body authorise one or more persons to act as its representative who may exercise, on its behalf, all its powers as a member, provided that they do not do so in relation to the same shares. A certified copy of any such resolution must be deposited at the registered office of the Company not less than 48 hours (excluding any part of such 48-hour period falling on a non-business day) before the time appointed for the AGM to be valid.
15. Please note that the Company takes all reasonable precautions to ensure no viruses are present in any electronic communication it sends out but the Company cannot accept responsibility for loss or damage arising from the opening or use of any email or attachments from the Company and recommends that the shareholders subject all messages to virus checking procedures prior to use. Any electronic communication received by the Company, including the lodgement of an electronic proxy form, that is found to contain any virus will not be accepted.
16. As at 6.00 p.m. on Thursday, 16 April 2026 (being the latest practicable date prior to the publication of this Notice of Annual General Meeting), the Company's issued share capital comprised 309,294,243 ordinary shares and the Company did not hold any shares in treasury. Each ordinary share carries the right to one vote at a General Meeting of the Company and, therefore, the total number of voting rights in the Company as at 6.00 p.m. on Thursday, 16 April 2026 is 309,294,243. The Company's website referred to in Note 2 will include information on the number of shares and voting rights.
17. Voting on all resolutions will be conducted by way of a poll rather than on a show of hands as this is considered by the Board to reflect the views of shareholders more accurately. As soon as practicable following the AGM, the results of voting at the AGM and the numbers of proxy votes cast for and against and the number of votes actively withheld in respect of each resolution will be announced via a Regulatory Information Service and also placed on the Company's website referred to in Note 2 above.
18. The following documents will be available for inspection at Sovereign House, 4 Christian Road, Douglas, Isle of Man IM1 2SD, from Friday, 17 April 2026 until the time of the AGM and at the AGM venue itself for at least 15 minutes prior to the AGM until the end of the AGM:
  - (a) copies of the service contracts of Executive Directors of the Company;
  - (b) copies of the letters of appointment of the Non-executive Directors of the Company; and
  - (c) copies of the Articles.
19. Except as provided above, members who have general queries about the AGM should call our shareholder helpline on +44 (0)370 707 4040 (no other methods of communication will be accepted). You may not use any electronic address provided either:
  - (a) in this Notice of Annual General Meeting; or
  - (b) any related documents (including the Chairman's letter and proxy form) to communicate with the Company for any purpose other than those expressly stated.
20. Any member attending the AGM has the right to ask questions in relation to the business of the Meeting. The Company must cause to be answered any such questions relating to the business being dealt with at the Meeting but no such answer need be given if:
  - (a) the answer has already been given on the Company's website in the form of an answer to a question;
  - (b) to do so would interfere unduly with the preparation for the Meeting;
  - (c) to do so would involve the disclosure of confidential information; or
  - (d) it is not in the interests of the Company or the good order of the Meeting that the question be answered.

### **Playtech plc**

Sovereign House,  
4 Christian Road  
Douglas  
Isle of Man  
IM1 2SD

**[www.playtech.com](http://www.playtech.com)**

## Registrars' contact details

Please contact the Company's Registrars, Computershare Investor Services Limited for any questions about your shareholding or the AGM.

### Telephone

+44 (0)370 707 4040 (calls from outside the UK will be charged at the applicable international rate).

Lines are open between 8.30 a.m. and 5.30 p.m. (UK Time) Monday to Friday, excluding public holidays in England and Wales.

### Address

Computershare Investor Services Limited  
The Pavilions, Bridgwater Road, Bristol, BS99 6ZY.

### Online

Register at [www.investorcentre.co.uk/je](http://www.investorcentre.co.uk/je) manage your shareholding online.

- Update your bank account details
- Manage your contact details and amend your address
- Submit queries about your shareholding or the AGM
- Buy and sell shares for further details visit [www.computershare.com/dealing/uk](http://www.computershare.com/dealing/uk) or by calling: 0370 703 0084

### Online Voting

Cast your Proxy online...It's fast, easy and secure!

<http://www.investorcentre.co.uk/eproxy>

You will be asked to enter the Control Number, Shareholder Reference Number (SRN) and PIN shown on your proxy form and agree to certain terms and conditions.