

20 November 2025

Playtech plc
Statement regarding 2025 Annual General Meeting voting results

Playtech plc (LSE: PTEC) ("Playtech"), the leading platform, content and services provider in the online gambling industry, today issues an update on the actions taken following the voting outcomes at its Annual General Meeting ("AGM") held on 21 May 2025, in accordance with Provision 4 of the UK Corporate Governance Code (the "Code").

While the majority of resolutions presented to shareholders passed, the Board notes that a significant proportion of shareholders did not support the following resolutions:

Resolution 2. To approve Directors' Remuneration Report – 65.13% votes in favour

Resolution 6. To re-elect Ian Penrose – 62.71% votes in favour

Resolution 7. To re-elect Linda Marston-Weston – 79.52% votes in favour

Resolution 8. To re-elect Samy Reeb – 78.93% votes in favour

The Board understands that the underlying theme for certain shareholders opposing the above resolutions is the association with the Directors' Remuneration Policy and new incentive plans which were approved by shareholders at the December 2024 General Meeting. There has been extensive consultation with a broad spectrum of Playtech's shareholders and advisors on the topic of remuneration over recent years, including prior to the December 2024 General Meeting and subsequently, ahead of the May 2025 AGM. Samy Reeb is committed to continued engagement with shareholders on remuneration in his role as Chair of the Remuneration Committee.

The Remuneration Committee remains confident that the remuneration arrangements that have been put in place this year will strengthen the 'pay for performance' culture and better align the Executive Directors with the strategy of driving earnings growth, improving cash generation and delivering returns to Playtech Shareholders. As a result, and given that overall support was obtained for the above resolutions, the Remuneration Committee is not currently considering making any changes to the Directors' Remuneration Policy. The Remuneration Committee will keep the Directors' Remuneration Policy under review and will continue to take the views of shareholders into account in this regard.

In addition to the above, the requisite majority of shareholders did not support the following resolutions at the AGM:

Resolution 12. Directors' Power to Allot Shares – 45.39% votes in favour

Resolution 13. Disapplication of Pre-Emption Rights – 45.73% votes in favour

The Board understands that, in general, opposition to resolutions 12 and 13 is from shareholders whose approach to governance prefers not to grant general or annual authorities in respect of changes in equity capital, but instead to review approval when required for specific transactions, whilst also looking to minimise the risk of dilution. The Board notes that renewing these authorities annually is consistent with market practice. That said, the Board values ongoing engagement with shareholders and will review whether it remains appropriate to propose the authorities sought under resolutions 12 and 13 ahead of the 2026 AGM.

Playtech is committed to maintaining an open and constructive dialogue with all of the Company's shareholders and their advisory bodies and welcomes their ongoing feedback.

In accordance with Provision 4 of the Code, a final update on this matter will be included in the Company's 2025 Annual Report.