

January 2022

**Playtech plc**  
**(“Playtech” or the “Company”)**  
**Statement regarding 2021 Annual General Meeting (AGM) voting results**

The Board recognises that at the AGM held on 26 May 2021, a meaningful proportion of shareholders did not support certain resolutions. Since the AGM, Playtech has conducted a shareholder engagement programme and today provides an update on those discussions and other actions taken.

Playtech has held regular discussions with its shareholders since the votes in order to hear their views and better understand their concerns. The majority of our investors remain overwhelmingly supportive of the Executive Directors and the Group’s strategic ambitions. However, the concerns they raised have led to major improvements in the way the Company approaches corporate governance, which has continued to evolve in recent years.

On 1 June 2021, Brian Mattingley assumed the position of Chairman after his appointment on 3 March 2021. Since Brian’s arrival, the composition of the Board has evolved considerably. Long-standing Board members John Jackson and Claire Milne stepped down, while the Board welcomed the arrival of new Non-Executive Director Linda Marston-Weston.

Brian has also appointed a new Senior Independent Director, Ian Penrose, and a new Chair of the Audit Committee, John Krumins, in order to both satisfy specific concerns raised by shareholders and to align the overall functioning of the Board more closely with typical market practice. The Board has also established a new Sustainability and Public Policy Committee to steer Playtech towards stronger governance around sustainability, with Linda Marston-Weston assuming the role as its Chair.

At Non-Executive level the Board is 40% female. However, when including our Chief Executive Officer and Chief Financial Officer, the Board composition falls to 29% female and the Board acknowledges this as an area requiring improvement.

Since October 2021, Playtech plc has been the subject of a takeover bid and as such, is not in a position to further change the composition of the Board at this time. The Board is unable to commit to a timeline detailing further changes until it has more certainty around the ownership of Playtech plc.

However, the Board and its committees are dedicated to further continued dialogue with Playtech’s shareholders and their advisory bodies and welcome the ongoing feedback in order to drive further improvement towards stronger governance.